

WHO

The International Confederation of Principals (ICP) is the only global professional network of national school leader associations.

HOW

Theme

We have three current priorities:

1. To encourage more members in the teaching profession to take on the role of School Principal and promote sustainable school leadership.

ALIGNING THE ICP STRATEGIC PLAN WITH MEMBER PRIORITIES

Exploring the synergies between the ICP strategic plan and the priorities of its member organizations to enhance global collaboration and impact

WHY

The International Confederation of Principals (ICP) is dedicated to the development, support and

Learning from one another and invited speakers when we meet together.

Actions

Emerging Leaders Conferences
Council Plus and Conventions
Social Media

PRINCIPAL AND TEACHER WELL-BEING



Global Concern for School Leader Pressures

Discussions reveal widespread recognition of the significant pressures faced by principals and teachers, impacting their well-being and sustainability in leadership roles.



Emphasis in Strategic Plan

The strategic plan prioritizes the critical importance of promoting sustainable leadership, aligning with the member conversations on this issue.



Need for Robust Support Structures

Conversations indicate a need for more comprehensive support systems, such as mental health resources, leadership coaching, and stress management programs, to alleviate the pressures on school leaders.

The alignment between the strategic plan and member priorities on the critical issue of principal and teacher well-being suggests that ICP's current focus is well-placed and provides an opportunity to develop targeted initiatives to address these global challenges.

STUDENT LEADERSHIP

- **Global Trend in Student-Centered Education**

Conversations highlight the growing emphasis on empowering student voice and leadership across educational systems worldwide, reflecting a global shift towards more student-centric approaches.

- **Alignment with ICP's Strategic Priorities**

The focus on student leadership in the discussions strongly supports ICP's strategic priority of fostering student voice in school leadership, demonstrating a shared commitment to this important educational objective.

- **Opportunities for Implementation**

To capitalize on this alignment, the strategic plan could include detailed actions on how to implement and support student leadership initiatives globally, such as creating frameworks and resources for schools to adopt.

- **Engaging Student Perspectives**

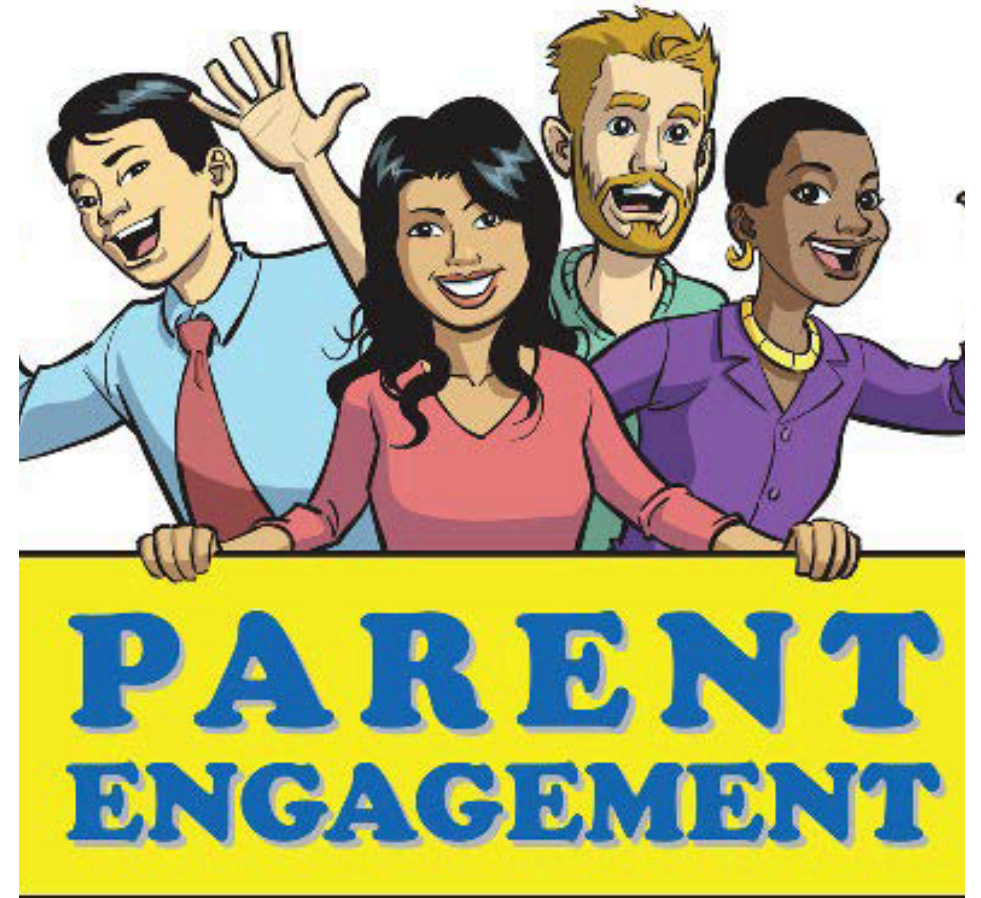
Integrating student feedback and involvement in decision-making processes can enhance school governance and curriculum design, as highlighted by the member conversations.

- **Strengthening Student Leadership Pipelines**

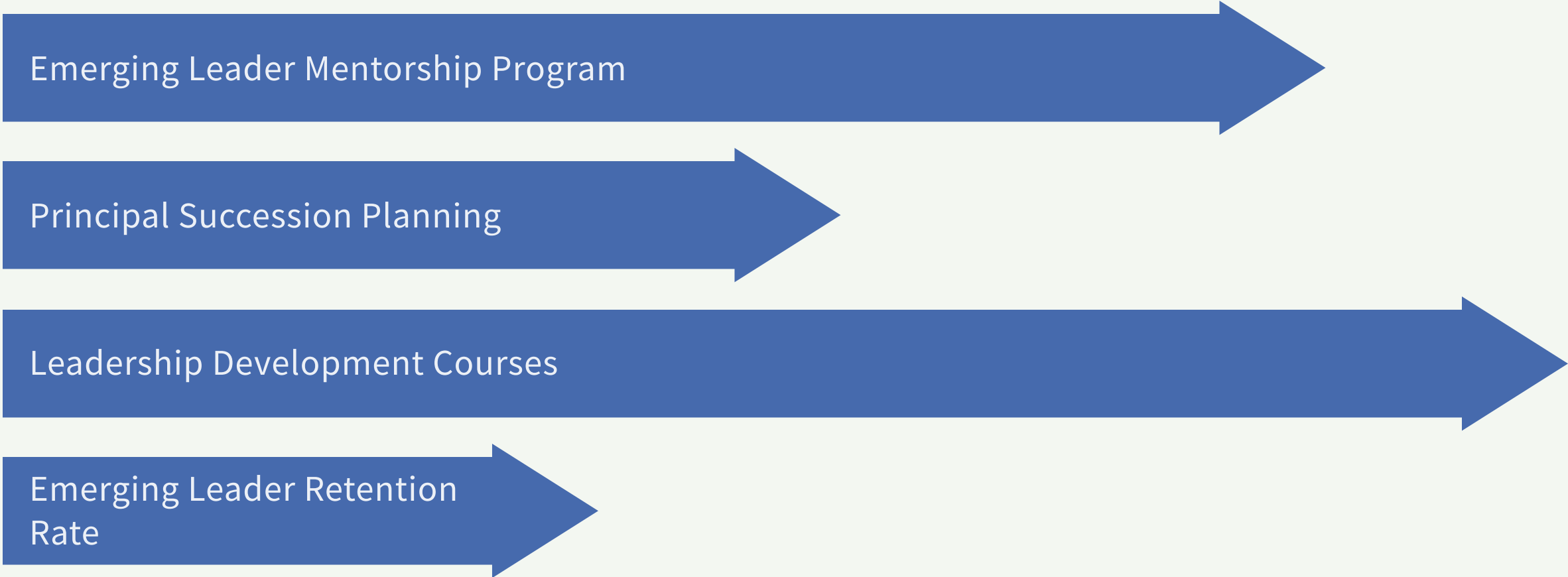
Developing initiatives to nurture and support the next generation of student leaders can help ensure a steady supply of engaged, empowered young people prepared to take on leadership roles in their schools and communities.

PARENT ENGAGEMENT

The strategic plan does not currently prioritize parent engagement, yet member discussions highlight its critical importance in school governance and curriculum design. This reflects broader issues that impact school leadership, such as balancing parental involvement with professional judgment.



EMERGING LEADERS AND SUCCESSION PLANNING



Emerging Leader Mentorship Program

Principal Succession Planning

Leadership Development Courses

Emerging Leader Retention
Rate

GLOBAL COLLABORATION AND EXCHANGE

Aligned Strategic Priority

The strategic plan emphasizes the importance of fostering collaboration and networking among ICP members, which aligns with the proposed ICP Schools Connect Program.

Sharing Best Practices

The ICP Schools Connect Program would provide opportunities for member schools to share their successful practices and strategies, enabling cross-pollination of ideas across the global network.

Addressing Common Challenges

Through the structured program, member schools can collaborate on addressing shared challenges, such as student well-being, leadership development, and parent engagement, leveraging the diverse expertise within the ICP network.

Strengthening Global Connections

The ICP Schools Connect Program would facilitate meaningful partnerships and exchanges between member schools, enhancing their ability to learn from each other and work together on global educational initiatives.

**“THE STRATEGIC PLAN SHOULD REMAIN
FOCUSED AND MANAGEABLE, AVOIDING
OVERCOMMITMENT TO TOO MANY
GLOBAL ISSUES.”**

ICP MEMBERS

SUSTAINABILITY AND RESOURCE CHALLENGES

Securing Sustainable Funding

Explore diverse revenue streams, including membership fees, program funding, and strategic partnerships, to ensure long-term financial stability.

Developing Business Models

Research and implement innovative business models that leverage ICP's global network and expertise to generate sustainable income.

Accessing External Funding

Proactively pursue grants, philanthropic support, and other external funding opportunities to supplement ICP's operational budget.

Optimizing Resource Allocation

Establish clear priorities and strategies to efficiently allocate ICP's resources, ensuring maximum impact and cost-effectiveness.

Dedicated Resource Management

Employ dedicated staff or teams to manage ICP's financial and resource development efforts, ensuring a systematic approach to sustainability.

GLOBAL INFLUENCE AND MOBILIZATION



ENTREPRENEURIAL AND INNOVATIVE APPROACHES

Percentage of estimated revenue potential from new business models

